

Sustainability Policy

As part of the global Veolia Environnement group, Veolia Environmental Services Australia Pty Ltd (VES) considers sustainable development an essential part of our business. We believe we can make a substantial contribution to the environmental, social and economic challenges of our time while protecting, supporting and enhancing the human and natural resources that will be needed in the future.

This policy outlines our commitment to integrate best practice workplace health, safety, environment, quality and community actions in our operations.

'BEYOND COMPLIANCE' IN HEALTH, SAFETY, ENVIRONMENT AND QUALITY

VES will maintain external accreditation to international and local standards for health, safety, environmental and quality management. We aim to go 'beyond compliance', by continually improving our performance. We will use sound risk management principles to ensure that our safety, health, environment and quality performance meets or exceeds client, legal and contractual requirements. We will not use suppliers and contractors who do not meet our safety, environmental and quality requirements.

MINIMISING RISK TO HUMAN HEALTH AND THE ENVIRONMENT

VES will ensure that all reasonable steps are taken to eliminate injury and illness to employees, subcontractors, visitors and members of the community who may be affected by the operation of our facilities and services, and to prevent pollution of air, water or land.

REDUCING OUR CARBON FOOTPRINT, CONSERVING RESOURCES AND HELPING OUR CUSTOMERS

VES aims to reduce greenhouse gas emissions and waste from our operations. We will pursue opportunities to reduce, reuse and recycle waste, actively pursue

opportunities to increase energy efficiency in our operations and reduce our use of potable water. We will educate our customers on the greenhouse gas impact of their waste streams and assist them in reducing the carbon emissions associated with the management of their waste.

CONTRIBUTING TO THE COMMUNITIES IN WHICH WE OPERATE

VES recognises that we need to contribute to the community if we are to effectively respond to the community's demands for more sustainable outcomes. We will aim to educate the community about waste management practices, and we will support a range of community and social initiatives.

FORMING ALLIANCES

VES will develop alliances with government policy makers, regulators, advocacy groups and industry associations. We will support the development of public policy which encourages better safety, health, environment and quality outcomes, and advocate for sustainable practices in the industry sectors in which we operate.

EMPLOYEE AND SUBCONTRACTOR CONSULTATION AND AWARENESS

VES recognises that employee and subcontractor participation through consultation is vital to the success of

this policy and will educate employees and subcontractors to understand our sustainable development values and to apply these principles in their everyday work. VES is committed to ensuring that employees and subcontractors receive the necessary training to competently meet their responsibilities under this policy and participate in initiatives to meet our safety, health, environment, quality and sustainability targets and objectives.

MEASURING AND REPORTING

VES will set measurable targets and objectives aimed at improving health, safety, environmental and quality performance. We will review and report on these both internally and through the annual publication of a Sustainable Development Report.



Doug Dean
Managing Director